



# PART TIME LECTURER FACULTY CHAPTER

RUTGERS COUNCIL OF AAUP-AFT CHAPTERS • SEPT. 2005

[www.rutgersaaup.com](http://www.rutgersaaup.com) • [aaup@rutgersaaup.com](mailto:aaup@rutgersaaup.com) • 732-445-2278

## NEW PTL PROFESSIONAL DEVELOPMENT FUND Effective now – All PTLs Encouraged to Apply Soon

A new Professional Development Fund now exists for Part-Time Lecturers. For the first time PTLs have recourse to some funding through Rutgers to do research, present conference papers, give talks or otherwise participate in their disciplines. This is an enormous advance for PTLs professionally – one that directly impacts students by encouraging their teachers to remain active in their fields.

REQUESTS for use of the PTL PROFESSIONAL ACTIVITIES FUND should use the following format: (see sidebar).

The request for funding should be in the form of an email to Mrs. Susan English, at [english@oldqueens.rutgers.edu](mailto:english@oldqueens.rutgers.edu). Applications will be collected and forwarded to the appropriate Rutgers Research Council committee for evaluation and recommended prioritization.

Requests for funding should be submitted no later than November 1, 2005. Funding decisions will be announced by January 9, 2006. Funds will be dispersed only to individuals holding a PTL appointment at Rutgers for the semester in which they intend to expend the funds.

Name

Department/ decanal unit/  
campus

Amount of funding requested

Semester during which funds  
will be expended

Project statement, including  
how the project relates to  
professional activities at  
Rutgers (limited to one page)

## PAY CLOSE ATTENTION TO THOSE PTL PAYCHECKS

Before we even say anything about salary increases, keep in mind that New Jersey State Law stipulates that salaries for work performed cannot be withheld for more than two weeks. There is a daily penalty fee prescribed if the law is evoked. The University will, however, cut you a check for 60% of what's owed you if your paycheck is very late for bureaucratic reasons. Just go to the Treasurer's office in the Administrative Services Building on the Busch Campus with documentation of your employment from your department.

Concerning salary increases, be aware that this semester (and next) there is to be a \$30 per credit increase for all PTLs at or above the negotiated minimum salary requirement of \$1,100 per credit. If you have not received what you believe you deserve, talk with your department administrator or chair. If you still have a question or a problem, call the AAUP-AFT office, 732-445-2278.

## JOIN THE PTLFC-AAUP-AFT NOW

[Use the application form on the back page.]



produced by Glendale Community College

## Rutgers Council Endorses Corzine

*The Rutgers Council of AAUP-AFT recently announced its endorsement of US Senator Jon Corzine, the Democratic candidate, for Governor of New Jersey.*

Lisa Klein, Rutgers University AAUP-AFT President stated that "When we look at the two candidates, the choice is clear. Corzine's statements on student assistance and research funding demonstrate a true vision for higher education in New Jersey. His support of pay equity for part-time and adjunct faculty demonstrates a keen understanding of issues that affect the quality of our undergraduate education. He supports benefits for part-timers with a certain amount of service. Jon Corzine is the proven candidate who has laid out a coherent higher education agenda that will move the State in a positive direction. The Rutgers University faculty and staff are excited about his campaign and we are confident that Senator Corzine is committed to ensuring that our students, and all New Jersey citizens, benefit from the highest quality of instruction and research."

The announcement was a joint endorsement with the Council of State College Locals. Nicholas Yovnello, President of the Council of State College Locals states that "both of our organizations are proud to join with the New Jersey State AFL-CIO and the entire labor movement in New Jersey in committing our resources to the election of Jon Corzine as New Jersey's next Governor."

Election Day is November 8<sup>th</sup>. To show your support for Higher Education and Jon Corzine please contact Patrick Nowlan, Staff Representative at the Rutgers Council AAUP-AFT at [pnowlan@rutgersaaup.com](mailto:pnowlan@rutgersaaup.com), 732-445-2278 x20.

## PTLFC-AAUP-AFT Executive Board



Members of the PTLFC Executive Board at a summer meeting: Connie Murray, Ann Rosen Spector, Teresa Politano, Jeff Kosten, Karen Thompson ([kgt@rci.rutgers.edu](mailto:kgt@rci.rutgers.edu)), Mike Slott, Amy Bahruth ([amy.bahruth@comcast.net](mailto:amy.bahruth@comcast.net)), Nancy Ellis, Tony Bevilacqua. (Not present: Harvey Braverman, Rose Marie Aikas, Michael Zeudin, and Eric Richard.)

## Campus Equity Week: Oct 31-Nov 4 ATTEND – LISTEN – SPEAK OUT

Campus Equity Week (CEW) is approaching again and this year's event promises to draw people and publicity. The purpose of CEW is to highlight the concerns of contingent faculty, relating issues of fair employment to issues of professional equity and educational quality.

Join us as Part Time and Non Tenure Track Faculty testify before a board of notables to the sub-standard working conditions at Rutgers University.

**Tuesday, November 1, 4-7pm**  
**Graduate Student Lounge on College Ave**  
**Campus**

For more information or to participate in the planning of CEW contact Rich Moser, Staff Representative at [moser@rutgersaaup.com](mailto:moser@rutgersaaup.com) or 732-445-2278 x18.

## Part-Time Profile: Michael Zeugin



It's not uncommon for part-time lecturers to hold multiple positions, or to have several professions, but Michael Zeugin's four hats – lecturer, photographer, writer and snow sports instructor – seem to make a broader sweep than usual.

His five self-authored web sites don't even give you a full sense of this Renaissance man. As a PTL at Rutgers, Michael teaches courses in the English Department on the Newark Campus including Composition, Writing for Non-Fiction, Writing for Publication, and Creative Writing, as well as workshops for students at risk. At NJIT, he teaches Humanities and Social Sciences 101.

Michael feels "a direct connection to the students here, many of whom reflect my experiences as a first generation child of immigrant parents and those I continue to have as a dual national. The multi-lingual experience, familial struggles between old and new ways and a desire to preserve heritage and culture merge to create a point of communication I share with a large cross-section of New Jersey students.

An advanced snow sports instructor and guide, Michael teaches six types of skiing, snowboarding and also participates in a wide range of other outdoor activities, including surfing, windsurfing, hunting, fishing, canoeing, and sundry others. "I do more sports than a human being should be allowed," he says, laughing. Zeugin says his "ability to combine technical details on the environment or the physics of sport with the emotional power of immersion in outdoor activities" informs much of his writing, photography and publication.

Such publications include his ninth non-fiction cover feature, "On Taylor Pond," in the *New England Windsurfing Journal*, where meteorology, physics and biology underpin a story on the pleasures of windsurfing on the Fourth of July. Two exhibits of landscape photography, *This Bucolic Valley* and *Wawayanda Winter* demonstrate Michael's creative accomplishments in that medium. His technical writing of brochures, manuals, and press releases combine with impressive production of photo essays, poetry, personal essays, and flash fiction to generate an extraordinarily broad array of work.

Could it be that someone with so many fields of study and teaching, with such diverse creative outlets and extracurricular interests, is also an officer of the PTLFC-AAUP-AFT? Michael is in his second term on our organization's Executive Board, currently serving as Newark Vice President. He is not an officer in name alone – Zeugin has been instrumental in resolving problems informally without recourse to union grievance procedures. When asked how he finds time to also participate in union activities, Michael takes it all in stride: "One interest leads to another. My lifelong experiences inform my ability to translate technical topics in a humanistic way. Communication crosscuts all my interests as a shared fundament, catalyzing a continuous growth process. My diverse pursuits and exposure to challenging environments relate to effective representation of PTLs and organization-building too. My idealism and work in facilitating positive outcomes for others drive me to join the fight to make life for all PTLs more rewarding."

## More on Awards for Part-Time Lecturers

In the last issue we reported that Ann Rosen Spector won The Sibyl Cohen PTL Award for Excellence in Teaching on the Camden Campus, but we were unaware that the other recipient of the award was Joanna Lightner of the Philosophy / Religion Department in Camden. We also found out that Tom Knoche, of the Camden Urban Studies Department, won the 2005 National Social Advocacy Award from the American Planning Association. One of the judges said "Mr. Thomas Knoche has committed a lifetime of effort to advance and champion the cause of others and has made a lasting difference in Camden NJ. Every community should be so fortunate in this regard." The PTLFC was fortunate enough to have Tom as our president some years ago, and would welcome him back if he ever had time.

Congratulations to both Joanna and Tom. We still wonder why these awards are such well kept secrets. Why doesn't the administration announce such things to the whole University community as it does for other awards?

**Get Involved In Your Union  
Serve as a Department Rep  
Join the PTLFC-AAUP-AFT:  
YOUR UNION**