

Article X Update:

Beginning in April each year, following the meetings of the Board of Governors, the AAUP is notified of personnel actions across the University (see below for a breakdown of this year's personnel actions by type and campus). Notification to the AAUP starts the clock for the appeal of negative personnel actions through the Article X Grievance Procedure. This year it appears that approximately 11 faculty members will pursue such grievances.

Faculty committees of three each will soon be asked to hear and decide the merits of a colleague's grievance and to make recommendations on how to best correct identified procedural defects. Faculty members initially selected to serve on a grievance committee have already, or soon will be, asked to attend a joint (Rutgers/AAUP) briefing session. Committee members must be briefed prior to hearing a grievance. The briefing sessions are designed to familiarize faculty members with the Article X grievance process and to answer questions or address concerns pertaining to the conduct of the grievance hearing and/or role of grievance committees.

If you have any questions regarding evaluation procedures and/or the grievance appeal process, please telephone the AAUP Grievance Department at 732-445-2278.

PERSONNEL ACTIONS AT THE RANK OF ASSISTANT PROFESSOR & ABOVE 2004/2005

		NB ¹	N ²	C ³
Total Faculty Personnel Decisions	133 (100%)	110	15	8
Promotion with Tenure**	73 (55%)	57	11	5
Promotion to Professor I	40 (30%)	35	2	3
Promotion to Professor II	20 (15%)	18	2	0
Tenure Decisions	73 (100%)	57	11	5
Positive	55 (75%)	44	7	4
Negative	18 (25%)	13	4	1
Promotion to Professor I Decisions	40 (100%)	35	2	3
Positive	37 (93%)	33	2	2
Negative	3 (7%)	2	0	1
Promotion to Professor II Decisions	20 (100%)	18	2	0
Positive	17 (85%)	15	2	0
Negative	3 (15%)	3	0	0

** Includes reappointment w/tenure and promotion w/tenure

¹ New Brunswick

² Newark

³ Camden